

CITY COLUMBUS BARTHOLOMEW COUNTY, STATE OF INDIANA  
 WE, THE UNDERSIGNED COMMITTEE, APPOINTED PURSUANT TO CHAPTER 319, ACT OF 1935,  
 AMENDED IN 1995, DO FIX AND DETERMINED THE COMMON WAGE SCALES TO APPLY ON  
 THE CONSTRUCTION OF NEW SCHOOL BUILDING TO REPLACE CENTRAL MIDDLE SCHOOL PROJECT

PROJECT NAME

THE RATES LISTED BELOW ARE FOR COMMERCIAL WORK.  
 THE ATTACHED JOB CLASSIFICATION DOCUMENT, STATEWIDE CLASSIFICATION AND  
 DESCRIPTIONS FOR DETERMINING RATES FOR BUILDING CONSTRUCTION, COMPLETELY  
 DESCRIBES EACH JOB CLASSIFICATION WHICH IS CONTAINED ON THIS SCALE. THIS  
 DOCUMENT IS THE ONLY REFERENCE WHICH IS APPLICABLE IN DETERMINING THE JOB  
 CLASSIFICATION ON AN INDIVIDUAL WORKER AND MUST BE REFERRED TO WHEN ASSIGNING  
 A CLASSIFICATION TO A WORKER.

CLASSIFICATION	CLASS	BASE RATE PER HOUR	FRINGE PACKAGE
ASBESTOS WORKER	SKILLED	\$ 25.20	\$ 8.80
ASBESTOS ABATEMENT	SKILLED	\$ 25.20	\$ 8.80
ASBESTOS ABATEMENT	SKILLED	\$ 20.99	\$ 8.26
ASBESTOS ABATEMENT (NON-MECHANICAL)	SKILLED	\$ 18.73	\$ 6.47
BOILERMAKERS	SKILLED	\$ 22.80	\$ 9.60
BRICKLAYERS	SKILLED	\$ 22.41	\$ 7.08
CARPENTER	SKILLED	\$ 20.99	\$ 6.29
CARPETLAYERS	SKILLED	\$ 20.99	\$ 6.29
CEMENT MASONS	SKILLED	\$ 18.50	\$ 4.85
DRYWALL FINISHER	SKILLED	\$ 18.70	\$ 6.11
DRYWALL INSTALLER	SKILLED	\$ 20.99	\$ 6.29
ELECTRICIAN	SKILLED	\$ 26.65	\$ 11.25
ELEVATOR CONSTRUCTOR	SKILLED	\$ 32.48	\$ 14.71
ELEVATOR CONSTRUCTOR	SEMI-SKILLED	\$ 22.74	\$ 13.35
GLAZIERS	SKILLED	\$ 23.43	\$ 8.38
HOD CARRIERS	SEMI-SKILLED	\$ 19.23	\$ 6.47
IRONWORKERS	SKILLED	\$ 20.50	\$ 9.31
LABORERS	SKILLED	\$ 19.73	\$ 6.47
LABORERS	SEMI-SKILLED	\$ 19.23	\$ 6.47
LABORERS	UNSKILLED	\$ 18.73	\$ 6.47
MILLWRIGHT	SKILLED	\$ 19.70	\$ 5.49
OPERATING ENGINEERS			
CLASS A	SKILLED	\$ 23.43	\$ 9.85
CLASS B	SKILLED	\$ 16.90	\$ 9.85
PAINTERS GROUP 1	SKILLED	\$ 20.57	\$ 6.18
PAINTERS GROUP 2	SKILLED	\$ 19.57	\$ 6.18
PAPERHANGER	SKILLED	\$ 18.70	\$ 6.11
PILEDRIIVER	SKILLED	\$ 20.99	\$ 6.29
PIPEFITTERS&STEAMFITTERS	SKILLED	\$ 27.50	\$ 10.12
PLASTERS	SKILLED	\$ 19.50	\$ 5.37
PLUMBERS	SKILLED	\$ 27.50	\$ 10.12
POINTERS.CLEANERS,CAULK	SKILLED	\$ 23.81	\$ 6.53
ROOFERS/WATERPROOF	SKILLED	\$ 21.36	\$ 6.75

SHEETMETAL WORKERS	SKILLED	\$ 26.03	\$ 13.22
SOUND & COMMUNICATIONS	SKILLED	\$ 22.30	\$ 8.55
SPRINKLER FITTER	SKILLED	\$ 27.59	\$ 10.45
STONE MASONS	SKILLED	\$ 22.95	\$ 5.05
TEAMSTERS	SKILLED	\$ 20.55	\$ 254.00 WKLY
TECHNICAL ENGINEER			
LAYOUT MAN	SKILLED	\$ 20.99	\$ 6.29
INSTRUMENT MAN	SKILLED	\$ 20.99	\$ 6.29
RODMAN	SKILLED	\$ 18.73	\$ 6.47
TERRAZZO WORKERS	SKILLED	\$ 27.60	\$ 7.17
TILE&MARBEL SETTERS	SKILLED	\$ 27.08	\$ 7.07
TILE&MARBEL FINISHERS	SKILLED	\$ 18.61	\$ 4.18
TERRAZZO FINISHER	SKILLED	\$ 20.50	\$ 4.18

ALL APPRENTICES-AS APPROVED BY BUREAU OF APPRENTICE & TRAINING.

THE WAGE RATES AS SET FORTH BY THE COMMITTEE ARE THE MINIMUM AND SHALL NOT PREVENT THE CONTRACTOR OR SUB-CONTRACTOR FROM PAYING A HIGHER RATE OF PAY.


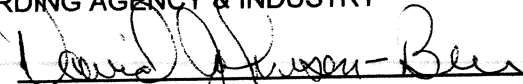
STIPULATION AS TO THE EMPLOYMENT OF APPRENTICES: APPRENTICES WILL BE PERMITTED TO WORK AT LESS THAN THE PREDETERMINED RATE FOR THE CLASSIFICATION OF WORK THEY PERFORM WHEN THEY ARE EMPLOYED PURSUANT TO AN INDIVIDUALLY REGISTERED IN A BONA FIDE APPRENTICESHIP PROGRAM REGISTERED WITH THE U.S. DEPT. OF LABOR, BUREAU OF APPRENTICESHIP AND TRAINING. THEIR WAGE RATE WILL BE THEIR INDIVIDUAL WARRANTED PERCENTAGE OF THE HEREIN LISTED SKILLED CLASSIFICATION COMMON WAGE RATE. APPRENTICES SHALL BE PERMITTED TO WORK ONLY AS THE RATIO TO JOURNEYMEN IN THE APPRENTICESHIP PROGRAM STANDARDS STATE.

THE ABSENCE OF A WAGE DETERMINATION FOR THE CLASSES OF SEMI-SKILLED AND UNSKILLED WORKERS IN A PARTICULAR CLASSIFICATION IS THE RESULT OF THE COMMITTEE'S DETERMINATION THAT THE COMMON PRACTICE IN THE IMMEDIATE LOCALITY IS NOT TO USE SEMI-SKILLED OR UNSKILLED WORKERS IN THAT CLASSIFICATION ON CONSTRUCTION SITES.

THE WAGE RATES ARE ESTABLISHED ON THE DATE SIGNED, HOWEVER, IF THE PROJECT IS NOT AWARDED WITHIN 180(ONE HUNDRED EIGHTY)DAYS A NEW UPDATED WAGE RATE SHALL BE REQUIRED.

   
 REPRESENTING THE GOVERNOR OF INDIANA REPRESENTING THE INDIANA AFL-CIO

  
 REPRESENTING THE AWARDING AGENCY & INDUSTRY

   
 TAXPAYER APPOINTED BY THE AWARDING AGY. TAXPAYER APPOINTED BY THE COUNTY

DATED THIS 26 DAY OF JANUARY ~~2004~~ 2005